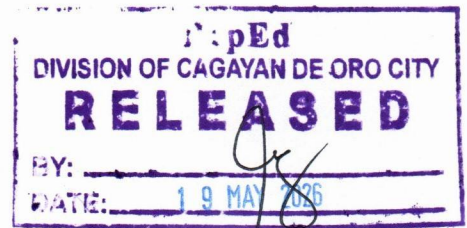




Republic of the Philippines
Department of Education
Region X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



19 MAY 2026

DIVISION MEMORANDUM

No. 472 s. 2026

**TEACHER SURVEY ON THE IMPLEMENTATION STATUS OF TEACHER
WORKLOAD POLICIES**

To: Assistant Schools Division Superintendent
Public Schools District Supervisors and Districts In-Charge
Public Elementary and Secondary School Heads
All Teaching Personnel
This Division

1. In support of the continuing efforts of the Department of Education to monitor and strengthen the implementation of teacher workload policies, all public School Heads are hereby encouraged to disseminate and promote participation in the Teacher Survey on the Implementation Status of Teacher Workload Policies among teachers in their respective schools.
2. The survey aims to gather feedback and insights on the implementation of the following policies:
 - **DepEd Order No. 002, s. 2024** "Immediate Removal of Administrative Tasks of Public School Teachers";
 - **DepEd Order No. 005, s. 2024** "Rationalization of Teachers' Workload in Public Schools and Payment of Teaching Overload; and
 - **DepEd Memorandum No. 053, s. 2024** "Implementation Guidelines for DepEd Order No. 005, s. 2024"
3. Teachers are advised to accomplish the following survey on or before May 20, 2026, through: tinyurl.com/2026TWSurvey
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. For wide dissemination and compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl: none

Reference: non

To be indicated in the Perpetual Index
under the following subjects:
SURVEY

DM004a-SGOD-YF-LLT / teacher survey on the implementation status of teacher workload policies
May 19, 2026



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